



## QHSE SPECIALIST

**PICO Chemical Corporation**, Chicago Heights, Illinois, is an ISO 9001 manufacturer of specialized industrial chemicals and lubricants since 1976.

We are seeking a QHSE Specialist (Quality, Health, Safety and Environmental). This candidate should be highly experienced in ISO 9001:2015, Quality Assurance, Quality Control, and Environmental, Health, and Safety. The position is based in Chicago Heights, Illinois.

### Primary Responsibilities

- Work with General Manager to collaboratively develop and execute a strategic QHSE vision.
- Promote a proactive safety culture driven through programs, policies, work instructions, training, and continual improvement.
- Perform all quality audits, assessments, trainings, root cause analysis, and generate reports related to all QHSE programs, policies, and work instructions.
- Enforce all legal and customer requirements.
- Be an expert who is responsible for company-wide health, industrial hygiene, PPE, and risk assessments.
- Understand all PICO processes and be responsible for the risk management program for each process.
- Manage, maintain, and update PICO's ISO 9001:2015 Quality Management System & its certification.
- Manage, maintain, & update all PICO related DOT, OSHA, and EPA requirements/standards & their certifications.
- Function as a back-up to the lab for performing QC functions as required.
- Complete EHS Reporting and regulatory compliance documents.
- Prepare and oversee PICO's Finished Goods SDS, TDS, and CoA's.
- Oversee all raw material SDS's and translate the regulatory information into PICO's finished goods SDS's utilizing the bridging principle.
- Complete all external and employee position related requests and be knowledgeable on all requirements for USMCA, Harmonized Training System, & importing and exporting of goods.

### Qualifications

- B.S. degree in related field.
- Robust working knowledge of EHS regulations
- ISO 9001:2015 and EHS 5+ years' experience required.
- Lab equipment (FTIR, Titration, GC, etc.) 5+ years' experience required.
- 5+ years' experience of EPA requirement and reporting knowledge, OSHA safety programs and DOT HazMat experience required.
- Excellent written and verbal communication skills, well-developed problem solving, decision making, and negotiation skills, detail oriented and strong organizational skills required.
- Experience in Microsoft Office (Word, Outlook, Excel), EHS software & ERP software (Chempax VB a plus)
- Sit or stand for up to 8 hours per day.
- Must be able to lift/carry up to 50 pounds occasionally.
- 5+ years' experience in manufacturing areas (Lab, Plant, Shipping/Receiving/Maintenance/Warehouse) that requires PPE.



### PICO Chemical Corporation

Phone 708-757-4910 • Email: [info@picochemical.com](mailto:info@picochemical.com)  
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ISO  
9001  
Certified



PICO offers all direct full-time employees:

- 8 paid holidays
- PTO – paid time off
- Medical Insurance
- Employee paid Dental and AFLAC Insurance
- Simple IRA with 3% match
- Tuition reimbursement

PICO is an at will, equal opportunity employer. 04/22/24



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