



R&D CHEMIST / TECHNICAL SERVICE

PICO Chemical Corporation, Chicago Heights, Illinois, is an ISO 9001:2015 manufacturer of specialized industrial chemicals and lubricants since 1976.

We are seeking a results-oriented chemist with primary experience in coatings cleaners, adhesion promoters, and metalworking lubricants to provide effective formulation development and technical support to PICO customers. This position will link the lab to the field for optimal and expedient product development with customer end-use application as a guide to product design and continuous improvement. As such, the role requires both advanced technical aptitude and strong internal and external communication skills. The position is based in Chicago Heights, Illinois, and requires occasional travel to customer sites, trade shows, etc. throughout the country as needed.

Primary Responsibilities

- Formulation and research and development of industrial coatings cleaning chemicals, adhesion promoters, and metalworking lubricants.
- Knowledge of field applications for product end-use recommendations and technical assistance.
- Knowledge of in-process products, final products, and processing techniques.
- Test in-process and field products analytically and by wet chemistry methods and maintain accuracy of product performance. Analytical experience background helpful.
- Bench process and QC experience to expand existing products and develop new line offerings.
- Exhibit decision making, problem resolution and creative thinking skills.
- Provide written and verbal technical communication and support to the PICO sales team, customers, and internal management (e.g. lab reports, in-process project updates, standing project status reviews).
- Maintain accurate daily information, correspondence, and interactions; support technical functions related to ISO 9001:2015.
- Work with sales and management for continuous product development and formula improvements.
- Technical data preparation and presentation delivery (both internally and for customer consumption).
- In addition, individual may perform other duties as assigned and/or required to fulfill this position.

Qualifications

- Bachelor's degree in chemistry or related field of study; 5 years minimum related lab, metalworking, cleaners, and adhesion promoter industry experience.
- Ability to build effective relationships and partner with customer contacts, suppliers, and outside technical support services.
- Exceptional verbal and written communication skills; willingness and ability to independently collaborate with the PICO sales team on design inputs/targets, status updates, and findings/recommendations for all assigned projects.
- Highly motivated self-starter with excellent time management skills.
- Willingness and ability to travel to customer plants and supplier locations. Strong business acumen is required to succeed in this area.
- 5+ years' experience with lab equipment (FTIR, Titration, GC, etc.).
- Manage multiple activities and tasks with shifting and competing deadlines.
- Results and detail oriented, strong work ethic, ability, integrity, and excellent attendance expected.



PICO Chemical Corporation

Phone 708-757-4910 • Email: info@picochemical.com
www.picochemical.com

The description, statements and recommended use of this product are guidelines and may vary due to minor changes in formulation or manufacture, as to the date of printing. Because the use of this product is beyond the control of PICO Chemical Corporation, we assume no liability for incidental, consequential, or direct damages regardless of cause.

ISO
9001
Certified



- Proficient computer, communication, documentation, execution, and presentation skills.
- Experience in Microsoft Office, Excel, Outlook, etc. Chempax ERP and CRM software knowledge a plus.
- Exhibit confidentiality, integrity, excellent work ethic, and motivation.
- Comply with company's policies and procedures and guidelines.
- Individuals with current confidentiality / non-disclosure agreements may not qualify for employment.

PICO offers all direct full-time employees:

- 8 paid holidays
- PTO – paid time off
- Medical Insurance
- Employee paid Dental and AFLAC Insurance
- Simple IRA with 3% match
- Tuition reimbursement

PICO is an at will, equal opportunity employer.

04/22/24



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