



R&D CHEMIST / TECHNICAL SERVICE

PICO Chemical Corporation, Chicago Heights, Illinois, is an ISO 9001: 2015 manufacturer of specialized industrial chemicals and lubricants since 1976.

We are seeking a results-oriented chemist with primary experience in formulating either paint, ink, adhesive and resin coating cleaners, polyamide and blocked isocyanate-based adhesion promoters, and/or metalworking lubricants and cleaners. This role requires advanced technical aptitude and strong internal and external communication skills. Position is based in Chicago Heights, Illinois, and requires occasional travel to customer sites, trade shows, etc. as needed.

Primary Responsibilities

- Formulation, research / development, and technical assistance.
- Knowledge of in-process and final products, and product processing techniques.
- Test in-process and field products analytically (FTIR, GC, Titration etc.) and by wet chemistry methods and maintain accuracy of product performance.
- Bench process and QC experience to expand existing products and develop new line offerings.
- Exhibit decision making, problem resolution and creative thinking skills.
- Provide written and verbal technical communication and support to the PICO sales team, customers, and internal management (e.g., lab reports, in-process project updates, standing project status reviews).
- Maintain accurate daily information, correspondence, and interactions; support technical functions related to ISO 9001:2015.
- Work with sales and management for continuous product development and formula improvements.
- Technical data preparation and presentation delivery (both internally and for customer use).
- In addition, individual may perform other duties as assigned and/or required to fulfill this position.

Qualifications

- Bachelor's degree in chemistry with 5 years minimum experience in a laboratory setting formulating metalworking lubricants and cleaners, industrial cleaners, and adhesion promoters.
- Able to build positive relationships with customers, suppliers, and outside support services.
- Exceptional verbal and written communication skills; willingness and ability to collaborate with PICO sales team on inputs/targets, status updates, and findings/recommendations for all assigned projects.
- Highly motivated self-starter with excellent time management skills.
- Willingness, acumen, and ability to travel to customer and supplier locations when necessary.
- Manage multiple activities and tasks with shifting and competing deadlines.
- Results and detail oriented, strong work ethic, ability, integrity, and excellent attendance expected.
- Proficient computer, communication, documentation, execution, and presentation skills.
- Experience in Microsoft Office, Excel, Outlook, etc. Chempax ERP and CRM software knowledge a plus.
- Exhibit confidentiality, integrity, excellent work ethic, and motivation.
- Comply with company's policies and procedures and guidelines.
- Current (competitor) confidentiality / non-disclosure agreements may not qualify for employment.



PICO Chemical Corporation

Phone 708-757-4910 • Email: info@picochemical.com
www.picochemical.com

The description, statements and recommended use of this product are guidelines and may vary due to minor changes in formulation or manufacture, as to the date of printing. Because the use of this product is beyond the control of PICO Chemical Corporation, we assume no liability for incidental, consequential, or direct damages regardless of cause.

ISO
9001
Certified



PICO offers all direct full-time employees:

- 8 paid holidays
- PTO – paid time off days
- Medical and Life Insurance
- Employee paid Dental and AFLAC Insurance available
- Simple IRA with 3% company match
- Tuition reimbursement for job related courses

PICO is an at will, equal opportunity employer.

6-12-24



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